

Boone County Conservation Board special meeting  
Monday, March 7, 2022  
Boone County courthouse 4<sup>th</sup> floor conference room and via Zoom

Members present: Jennifer Schieltz, Greg Stotts, Marilyn Jordan, Pat Hagan, Brandon Moe  
Employees present: Ex. Dir. Katie Healy

Chair Jordan officially called the meeting to order at 11:05 am.

Motion made by Hagan to approve the agenda, 2<sup>nd</sup> by Stotts, Passed.

Motion to approve minutes of the February 14, 2022 meeting by Stotts, 2<sup>nd</sup> by Moe. Passed.

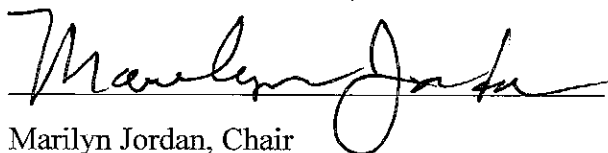
New Business:

Ex. Dir. Healey presented for consideration a new wage step increase scale for salaried employees. This would provide a salary wage increase of \$1000 after completion of year 1, \$1500 after year 2, \$2000 after year 3, and another \$1000 after completion of year 5. Yearly cost of living increases from the Board of Supervisors would be additional to these. The board discussed adding language to state that these wage increases are conditional on a positive yearly review from the Executive Director for that year. Schieltz made a motion, seconded by Hagan to approve the step increase scale, conditional on positive yearly reviews. Motion passed.

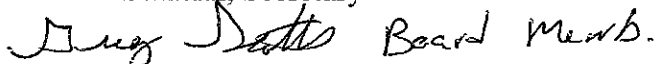
The board then discussed the County Conservation owned residences. We own 2 “park ranger” houses, one at Swede Pointe park and one at Don Williams. There is currently nothing in writing that specifically details what these residences are to be used for. In the past, park rangers have traditionally been required to live in these houses. The board discussed making it optional for rangers to live in the house – at a set monthly rental rate – and instead setting a minimum distance away from the park that rangers must live (for response time), so that they are able to purchase a house of their own. We would specify that housing is not at all tied to salary for employees and use of the county owned residences at a certain rental rate will be determined separately, if the employee wants to live in the house. If no employees want to live in the residence, it could be rented out as a cabin to the public to generate revenue. The board tabled any approval on this until we hear back from the County Attorney about some questions on the legal wording needed.

Open discussion – The board discussed the potential need to move the location of our upcoming April 5 public forum to a new venue as the Lodge by the Lake may not be large enough to accommodate the number of people that may show up, given the interest seen so far. We discussed changing the venue to the Leonard Good Community Center in Ogden.

Stotts moved and Hagan seconded a motion to adjourn at 11:47 am. Passed.

  
Marilyn Jordan, Chair

\_\_\_\_\_  
Jennifer Schieltz, Secretary

 Board Memb.